

FORM FOR INTERPRETATION OF THE EXISTENCE OF CONFLICTS OF INTEREST

Obligated persons (all)			
Obligated person data			
Name and surname		Position	
Organizational unit		Contact number	
Email address			
Engagement and circumstances pointing to a possible potential or real conflict of interests.			

Statement
Applicant's statement on the interpretation of the existence of a conflict of interest
<p>I declare that the information provided in this Form is accurate and truthful. I commit to abide by the finding and decision of the competent person regarding the existence of any conflict of interest and the actions imposed to address it, to manage effectively any potential conflict of interest to protect the interests and reputation of the organizational unit and the Company.</p> <p>I pledge to promptly notify relevant parties of any changes in circumstances related to the situation outlined above.</p>
<p>Employee's signature: _____</p> <p>Name and surname: _____</p> <p>Date: _____</p>

Competent person's finding

Factual situation established

Conflict of interest

A potential or actual conflict of interest is identified

A potential or actual conflict of interest is not identified

Conflict of interest management measures

Signature: _____

Name and surname: Nikola Kolevski
Senior Director
Corporate Legal Department

Date: _____