

# ENERGY POLICY OF ALKALOID AD SKOPJE

Alkaloid AD Skopje is a company which, for over eight decades, has been operating in the fields of manufacturing drugs, cosmetics, chemical products and processing botanical raw materials. In accordance of the Integrated Management System, Alkaloid AD strives to reduce its energy consumption and costs, and promote the long-term economic, environmental, and social sustainability of its operations by commitment to:

- Ⓐ Continually work on reducing energy intensity in our manufacturing and distribution operations.
- Ⓐ Ensure continual improvement in our energy performance.
- Ⓐ Deploy information and resources to achieve our objectives and targets.
- Ⓐ Uphold legal and other requirements regarding energy and efficient use of energy.
- Ⓐ Consider energy performance improvements in design and modification of our, plants, facilities, equipment, systems, processes, products and services.
- Ⓐ Effectively procure and utilize energy-efficient products and services.
- Ⓐ Finding ways to save energy, utilize waste heat and consider introducing renewable and alternative energy sources.
- Ⓐ Continuous raising the awareness, educating and encouraging all employees, suppliers, buyers and other companies stakeholders to identify potentials and propose ideas for responsible use of energy.
- Ⓐ Continuous recording and revision of data that reflect and indicate efficient management of energy resources and sharing them at all organization levels.
- Ⓐ Applying individual and collective responsibility as a key principle.

Skopje  
21.05.2024

General Manager  
Zhivko Mukaetov  
