

Annex to the ALKALOID AD Skopje Supplier Code of Conduct:

CONFIRMATION AND ACCEPTANCE FORM FOR THE ALKALOID AD Skopje SUPPLIER CODE OF CONDUCT

On behalf of

(supplier name)

I hereby confirm that our company has received, read, fully understood, and accepts the ALKALOID AD Skopje Supplier Code of Conduct.

Furthermore, I confirm that our internal policies governing areas and processes covered by the ALKALOID AD Skopje Supplier Code of Conduct are fully harmonized with the principles outlined in this Code.

In instances where our internal company policies do not cover specific processes and areas, I confirm that we accept and are committed to aligning our processes and practices with the policies of ALKALOID AD Skopje:

https://alkaloid.com.mk/corporate-compliance

https://alkaloid.com.mk/corporate-governance

(handwritten signature)

(name and surname)

(position)

(date of acceptance)