

CARBON FOOTPRINT POLICY

This policy defines the management approach for carbon footprint in Alkaloid, applying the principles of Sustainable Development of the United Nations and the guidelines from the European Green Deal of the European Commission for reducing negative impacts of Climate Change.

This policy applies to all activities and to all products and processes within the Integrated Management System of Alkaloid regulated by cGxP, CE and Alkaloid's implemented standards.

Alkaloid is committed to:

- Ⓐ Identifying the sources of greenhouse gases and establishing a process for measuring the generated greenhouse gases as an indicator of carbon footprint;
- Ⓐ Calculation of the created carbon dioxide - CO₂eq and trend monitoring related to generated emissions in 2022 as a base year;
- Ⓐ Setting up measures to reduce greenhouse gas emissions in all processes of the company and monitoring their implementation;
- Ⓐ Raising the employees' awareness for their influence on the creation of greenhouse gases;
- Ⓐ Monitoring and practical application of the latest innovations in the field of energy efficiency, transport and production systems, as a way to reduce the carbon footprint;
- Ⓐ Impact Assessment of the distribution chain, of supply, delivery and services from other entities in the creation of greenhouse gases and encouraging them to establish their own
- Ⓐ Policy for reducing the creation of greenhouse gases (Carbon footprint);
Incorporation of requirements for reduced emission of greenhouse gases in the selection of suppliers, as well as in the development of new products and technologies;

Alkaloid demonstrates its commitment to its Carbon footprint management principles by ensuring the following:

- Ⓐ Promotion of a Carbon Footprint Management Plan via the implementation of best available techniques into every process, raw-material, equipment and premises change;
- Ⓐ Proper identification, monitoring and carbon footprint risk management;
- Ⓐ Providing targeted training and education to employees and stakeholders;
- Ⓐ Engaging with stakeholders to encourage the implementation of best available practice for carbon footprint management;
- Ⓐ Implementation and continuous improvement of an environmental management system.

Skopje, February 14th, 2023

Chief Executive Officer
Zhivko Mukaetov



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